

V"25.-@*+''')>*>'')>-./'%&.0'0&*"#&<&>9+'2&*+''', -/'%&.0'()'1"\$%2&32'&0&*"#<'D.7'%'>70%'W>.%''2'
Q*%2-&)(%#26/'R'&*07''<'D.*+2'+.@+70'''-%@''69'2-5'''C?'%''-9'5'7'25''%D.*+'?%(/'-5'''?'2925''#.9%('*&
27'25''%D.*+'#2*>'2-5'''C?'%''-9'5'\$>&.-''&&'29>#''-2-5'27'25''%&+.'?''2#'+2*27D20&'\$272-9''&'\$(*+'
2-5'-'&'5(-@'-'&?'%&'(*+'%&A'X&'97'2'70'&'2*''5'-'*+''', -/'%&.0'()'1"\$%2&32'#. &&. (-'Q=+%(>@+'.'&'*+%'''''
?'%#2%0'#. &&. (-&'()'1''29+.-@<'%'&'2'9+<'2-5'&'%/.'9'<'*+''')>-./'%&.0'.'&'*+''&'2*''Y&'?'%#2%0'-'*''7'9*>27'9''-''%
?'%(/.5.-@'7'25''%&+.'?' *+%(>@+(>' *+'' &'2*'' *+%(>@+' W>27.'0' ''5>92'.(-' 2-5' *+'' @''-'%2'.(-' ()' -'D'
3-(D7''5@''AR''

=+.&'&'2*''D.5''7''25''%&+.'?'&'2%&'D.*+''&'2\$7.&+.-@'2'97''2%'9(+&'/'<'2-5'-'&'?%.-@'%.&&.(-'2-5'/'&.(-'())*%>''
''C9''7''-9''<' ''&'2\$7.&+.-@' %''7''/2-*' ?%(.%6''&' 27.@-.-@' 9%.6927' %''&(>9''&' 9%'26-@' -'D' 2-5' -(/'7'
(?'(%*>-.6''&'2-5'*+''-'->%>%.-@*+''?'%(9''&&'(/''%2-5'(/''%2-5'(/''%2@2.-A'X&'4''&'5''-''X\$%2+2#''V.-9(1-'
+2&'%'?'2*''570'&'2.5'Q*+''(-70'D20*('*>70'&'''''*+''')>*>''.&'(\$>.75'.AR'Z'''#>&'**(@''*+'%\$>.75'*+''')>*>'''
()+'@+''%''5>926(-A'

=+''?'%&'&'5''-''(*)'+''', -/'%&.0'()'1"\$%2&32'&'C?'9*''5*(7''25'D.*+.'-''@%.'0'2-5'+>#.7.'0'2-5*(2%69>72*''
2-5''C''9>*''2'\$ (75'/'&.(-'D+.'7''''#%\$29.-@<' '#\$(50.-@<'2-5'9+2#?'.(-.-@'*+''', -/'%&.0'Y&'#. &&. (-'2-5'
/27>'&A''=+'&''.-&'?%.-@'D(%5&'-'255.6(-''(*+''': (%''V''25''%&+.'?4.72%&'5''&9%.\$''2'>-./'%&.0'0&*"#''*+2*''
9(--'9*''&'(' #0'&'%(-@70'+''75'/27>'&'2-5'2*''+''&'2#''6#''5''&9%.\$''2'>-./'%&.0'0&*"#''*+2*''&'D'7'?'(&'5'
)('%)>*>'%'\$ (75'7''25''%&+.'?2-5'@7(\$27'.#?29*A'Z''7H5''J-'5'D.*+.'-''*+''?'(&.6(-'?'%(J7''2''''*+''-.-'': (%''
V'25''%&+.'?4.72%&A'B-'#2-0'D20<'*+''&''.-''?'72%&'%'?'%''&'-'*+''')>-52#''-27'\$>.75.-@'\$7(93&'('255%'&&
+''#0%25'()'9+277''-@''&'2-5'('?'(%>-.6''&'29.-@*(520&'7''25.-@'>-./'%&.0'0&*"#&A'X'&'#277'&'2#?7.-@'()
#0%'%["96(-&'2-5''C?'%''-9''&'5''#(-&'%26-@'7'25''%&+.'?D.*+.'-''*+''&''.-''3'0'7'25''%&+.'?'?72%&'2%'2&
) (7(D&\'

=+''', -/'%&.0'()'1"\$%2&32'80&*"#'.&'&'%>70'2'&'2*''D.5''92#?>&&'&'?2--.-@'+>-50

2%''?2%69>72%0'.#?(%*2-*'2&'&*(-@'2*+7'69'?%(@%2#&' '*+''2%&'2-5'+''9%.6927'BX1N''C*''-&. (-'?'%(@%2#&' \$.-5'+''%>%27'2-5'>%\$2-'9(##>-.6"&'2-5'.-9%'2&' '*+''/27>''') (>%@%'2*'>-./'%&. *0' (-'2'52.70'\$2&.&A'B-' 255.6(-'*('*+'''+@+70'&.@-.J92-*''9(- (#.9'.#?29*')''29+')' (>%92#?>&'&'<'@%(D.-@' '#?7(0#' -*'2-5' 9(-6->(>&'9(##''%9.27.F26(-')'.-''7''9*>27'?%(?'%0'27')''5'+''''9(- (#.9''-@.-''&')'%>%27'2-5'>%\$2-' 9(##>-. *0' /.*27.*0A' ! 0' 'C?'%' -9'' .-'*+'' J/'H+>-5%'5H#.7''HD.5''92#?>&'&')' , 1! :<'*+'' D(%3'D.*+' 9(>-*7''&&'>%\$2-'2-5'>%27'&9+(7'\$ (2%5&'5>%.-@'#0') (>%0''2&&')'7''25''&+.?'2*', 1M'2&'D''7'2&'#0'9>%%' - * %('1''.-'9(9+2.%.-@'*+''1, 'Z2*''N''&(>%9''X5/.&(%0'42-'7<'9(#?%.&'5'\$0' (>%1Na<')2%#.-@<'2-9+.-@'2-5' D2*''%&2)''*0'7''25''%&+2&@./''- '#''@''2*?'%&?'96/' '* ('*+''.-9%'5.\$7'' (??(%*>-.6"&')(%'9(72\$ (%26(-'2-5' 2&'&9+ '5'J.-@'*+''')>*>%''%(25#2?')(%'27')' (>%>-./'%&. *0'92#?>&'&'&A'

M)' #2-0''C2#?'&')' *+.&'*0?''')'9(72\$ (%26(-'+2&'\$''''- (>%D(%3'* (&*' -@*+''-')(%D2%5'2-5'%'/'%&' 2%69>726(-'2@%' ''#''- *&'D.*+' (>%&'2*''D.5''

#2-0' (*+"%&A'="+&"''''S(%*&'+2/'''%'&>7'''5'.-'&>99''&&>7)''5''%27'2-5'&*2'''2>*+(%F26(-<'2???(?%.26(-'2-5'
&*>50')(%''/'''%07''@.&726/'''9097''('/'%'*+'''?2&*5''925''&A'B'+2/'''27D20&'D(%3''5'+2%5''*('&+2%''''*+'''(??(%*>-.*0'
('&>50<'''&6)0<'5.*(%27.F''<25/(92'''2-5'5''/'7(?'7''@.&726(-'D.*+'2'D.5''&'?'9*>#')(>%7''25''%&+.'?
**2#&<'\$>*27&('D.*+')29>7*0'2-5'7''2%-'%&<'D+(&'/'(.9''&'.'#(&*'.-&*2-9''&'+2/'''@%'2*'.'-['>'-'9'''2-5'
+'%'')(%''<+2/'''+'''72%@''&*25/(9290'.#?29*'(-'(>%9(-6->'5'&>99''&&A'

B-' 255.6(-<' #0' 7''25''%&+.'?'%(7''&'.'-26(-27' 299%'5.6-@' \$(5.'&<' ?%()'&&.(-27' (%@2-.F26(-&<' 9>7*>%27'
(%@2-.F26(-&<' *D(' 1: XX' 2*+7''69' 9(-)''%''-9'' '\$(2%5&' 2-5' (*+'%&' +2/'''%' .-)(%9''5' *+''' /27>''')' &+2%'5'
@('/''%-2-9''<'*+'''&*%'-'@*+'')5./''%&''('?.-(-&'2-5'2''*+'''&2#''6#''<*+'''''-5>%-@'.#?29*'())*+'''*+'(>@+L>7'
.#?7''#''-26(-'())(%D2%5H7(3.-@'@('/''%-2-9'''2-5'? (1.90A!' 0'(-@(-@?'2%69.?26(-'-'126(-27'X925''#0'
)'89."-9''<^-.@.-''''%-.@'2-5!' "5.9.-''e1X8^! f<'126(-27'X&&(9.26(-')80&''#I "25&'e1X8I f<'X&&(9.26(-'
)' 4>\$7.9' V2-5' m%2-'* , -./''%&.6''&' eX4V, f<' X#''%92-' : (>-9.7' (-' ^5>926(-' eX: ^f<' I .@+'%' V''2%-.-@'
: (##.&&(-'eI V: f<'126(-27': (>-9.7'(-': (#?'66/'-'&&'e1: : f'2-5'(*+'%&' +2/'''27&('9%'2*'005435Tm/TT101Tf/TT10ET01T

9(##>.*0'9(7''@'&A'

.#?%(/'''+''W>2l.*0'

#2-0'0"2%&'B'+2/'"+%/'5'(-'+''(??(%>-.6"&'*+2*'.-&?.%'('+'%&'A'B*'.&'*+'''(??(%>-.*0'*('.-&?.%'')>*>'@''-%26(-&'('D(%3'(@''*+'%*(9(-6->(>&70'9%'2*''-'D'+(%F(-&')(%2'D.5''&'?'9*%>#')&'>5''-*&<)29>7*0'2-5'&*2S'.-'?2%-'%&+.?'D.*+'+'9(##>-.6"&'*+2*D''&'%/''*+2*''C9.*''#''#(&'A'B'+2/'27D20&'##"2&>'5'#07"25"%&+.?'E(>%-'0"-'2/'%0'&.#?7''D20'0*(+2/'#25''(*+'%'?'(?'l&'5%'2#&'9(##''%>'Q'\$'''.*'-'+''(?'%26-@'%((#<'+'''972&&&%((#<'+'''72\$(%2*(%0'D.*+.-'